

Overall PCC Assessment

- Early performance improvements consistency and sustainability required
 - Wiltshire Police is the third most effective disrupter of county lines per head of capita in the country.
- Briefings with new CC on required service improvements to support transition and delivery.
- Legacy issues change needed
 - Physical (people, location and equipment) H R review commissioned
 - Morale (principles, culture, leadership and well-being) improved visibility (CC letter to PCC)
 - Intellectual (thinking, operational procedures and what is taught)
 - Deep seated enabling functions, the core components of capability.
- Road safety continued positive progress.
- OPCC partnership working ASB incident volume reduction.
- OPCC and Force undertaking interventions to improve CJS outcomes.

Outcomes achieved this quarter

Priority One - A police service that meets the needs of its community

- People:
 - H R review commissioned and new H R Director commenced
 - Government uplift target exceeded 1189 target v 1196 police officers as of 31 March 2023.
- HO statistics show Wiltshire's Neighbourhood crime reduced by -25% between year to Dec 2019 (5255) and Year to Sept 22 (3917). Drug offences also saw a reduction of -31%, in this period.

Priority 2: Reduce violence and serious harm

- VAWG: WP RASSO FAT <2% (lowest in UK 2021) now +9% (top quartile).
- Serious Violence & Organised Crime:
 - Wiltshire is second top over a two year and 8 quarter period for Crime disruption volume of 41 Force in England and Wales. Q2 2022-23 577 disruptions, 462 tackling drug supply, 36 children safeguarded, 46 adults and 22.59kg of drugs seized.
 - Fourth Op Scorpion caused major disruptions to drug dealers 14 arrests
 - OPCC appointed a serious violence coordinator who will work with Force and Community Safety Partnerships.

Commissioned Services:

- Starting Point Mentoring Pilot, commissioned jointly with SBC, supported 26 children at risk of crime / exploitation.
- OPCC worked with partners to develop an intervention called 'The Blunt Truth', aligned to Op Sceptre, which is delivered in schools and supports knife crime education.

Outcomes achieved this quarter

Priority 3: Tackle crimes that matter to local communities

- Youth Engagement: PL Kicks delivered 160 hours of sessions to children within Swindon and will continue in 2023-24.
- ASB: ASB Toolkit published on Wiltshire Safeguarding Vulnerable People Partnership (SVPP) website directing residents to the assistance needed.
- Road Safety: OPCC / Force joint focus on improving Road Safety. Endorsable notices issued for 2023 to date are 2021, were 1735 in 2022 and 192 in 2021.
- Safer Streets: OPCC successfully bid for £2.6m through rounds two, three and four of the Safer Streets Fund. Delivering interventions targeting VAWG (CCTV vans, VAWG education etc.) and ASB. OPCC engaged with Home Office regarding next round of funding opportunities

Priority 4: Improve the experience of victims and deliver justice

- OPCC funded Swindon Youth Justice Services received Outstanding rating in 2023 HM Inspectorate of probation visit.
- Q4 2022, Wiltshire rose well above the national 86% of cases resulting in a completed trial or guilty plea with a 92% total.
- OPCC mobilised new alcohol / substance misuse and Mental Health Treatment Requirement (MHTR) services.
- OPCC has developed the MOJ tactical tool kit which is now part of NPCC board and APCC female offender working group.

Focus and the way ahead

- Legacy issues: capability, experience, resilience and demand planning.
- Premises security and investment.
- VCOP compliance issues.
- Force Learning and Development.
- Southern hub not yet agreed. Terms of reference drawn up with a location potentially identified.
- Drive improvements in CJS.